## Gantt Chart - HR Award

Martin   M	Gantt Chart - HR Award								Highlighted		Pla	n dura	ation		Real	start		ı	% f	finished	d		Rea	ality (o
Company of the comp	PROPOSAL	START OF	month should the proposal	END OF	months during which the proposal should		month does the proposal	OF	REP - which month does the proposal	12/2020	02/2021	04/2021	06/2021	99/2021	10/2021	12/2021	01/2022	93/202.2	04/2022	06/2022	08/2022	09/2022	11/202.2	12/2022
Page	Strengthening of recruitment and selection process (1)	01/2021	2	06/2022	18	12/2020	1		17	1 2	3 4	5 6	7 8	9 10	11 1	2 13	14 1	15 16	17 18	19 20	21	22 2	3 24	25
March   Marc	handbook for department heads, adjustments in advertisement template, adjustments in the candidate evaluation form for higher transparency, taking into consideration situation of applicants from abroad, official implementation of principles 16-20 from the Charter and Code into the handbook, question on the perception	01/2021		09/2021		12/2020																		
Production of the Third Control of the Control of	Cooperation on university's OTM-R policy (1b)	01/2021	2	09/2021	9	02/2021	2																	
March   Company   Compan	Cooperation on Adjustments of Regulations on Competitive Selection Procedures - according to OTM-R (1c)	01/2021	2	06/2022	18	02/2021	2		16															
March   Marc	(Post)doctoral school (2)	12/2020	1	09/2022	22	12/2020	1		17															
March   Marc	website and other documents, general definition of dissertation topics according to department profiles, comprehensive presentation of PhD studies (presentations online and offline), support PhD students and	12/2020	1	06/2021	7	12/2020	1	06/2021	7						3((())(()			000000	••••••••••••••••••••••••••••••••••••••	2000				
Application of the content of the	support in discussions about self-presentation and self-education, support in improving English skills for PhD students, development of the mentoring system for PhD students and postdoctroal researchers - HR Award team members will share best practice in (post)doctroal school with specialists from other universities, approaching supervisors to participate in workshop for supervisors, familiarization of PhD students and	12/2020	1	06/2022	19	12/2020	1		17															
Collection of the collection	Design and piloting of the conception of support for the professional guidance of early-stage researchers (career development plan, publication portfolio, etc.)	01/2021		09/2022		01/2021																		
Property of the property of	and setting rules for the appointment of post-doctoral positions (2c)	02/	2	00/	22	nu /	2		16															
## Application of the Control of the	Creation of the new approach to the onboarding process (3)	03/2021	4	09/2022	19	01/2021	2		16															
Management   Man	easier checking of the onboarding process, familiarization with important information related to the job, introduction to the activities of support departments and basic conception of their activities, creation of Buddy/Mentoring system for quick workplace induction, monitoring of ISO (Intermational support office)	03/2021	4	12/2021	10	01/2021	2	12/2021												***************************************				
Part	Creation of a handbook for new heads of departments as a part of the oboarding to the new role (3b)	08/2021	9	12/2022	17	08/2021	9		9	1111		0000												
200000   2000000   200000000000000000	Improving the quality of the employee evaluation process (4)	01/2021	2	09/2022	21	02/2021	3		15														$\Pi$	
The second part of members and an approximation of the second part of members and an approximation of the second part of the se	processes of remuneration, motivation, learning and development with the employee evaluation, creation and communication of the overview of parameters of employee evaluation, including information about employee evaluation to the adjusted onboarding process, heads of departments and HR employees will undergo training	12/2020	2	09/2022	21	02/2021	3		15															
Secretary   Comparison of Comparison   Com	Strengthening employee knowledge and skills through training (5)	12/2020	1	09/2022	22	12/2020	1		17															
## Annual Control of the Control of		12/2020		09/2022	22	12/2020		04/2022	17															
Comparison   Com		12/2020	1	03/2021	22	12/2020	1														2000			
This implies in continuement and exercises (III)   1,000.00   1,		12/2020	1	09/2021	10	12/2020	1	05/2021									3////3//	(OXIII)	9115					
Anticon science recovery (CT)	Training in recruitment and selection (5d)	12/2020	1	03/2021		01/2021	2	10/2021	- ŭ															
Section   Temporary   Tempor			11		6		9	_	4	9///2														
Manus reasonant braining shringhous melanistics, employee sections, and process and proces			5		6		2	,	5								3///8/	080008		3000	3//3			
Amount resources Training breathyses enthication, circuits on process and common and c		- 1	5			-	2																	
Strategy invarigement strategy granted interesting colorisation [6]   12,000.00   1, 00,000.00		-	1			_	1																	
Making product watercrast (No.   Special part of the production of the Special part		- 1	1	-		-	2	-									3///3//				3///3			
Interior gender awareness of life. Mil., gender equality awareness training—locating on milling eventress of access of highlighted size of the precise case alleving wareness remove the precise flow research research (research precise).  20,70021  3, 20,70022  4, 20,70022  4, 20		02/2021	3	03/2022		02/2021	3	03/2022																
Support of publishing activities (7)	the topic of gender equality—see training above, identifying and encouraging women with the potential for successful hobilition to start the porcess and asking women in research to present their research results; increasing intensive parental support during parental leave, regular adaptation of the language of internal regulations to gender-inclusive language, including a question on the perception of gender equality solutions in the workplace in the selection process—see resumment and selection part, implementation of the rule of a	02/2021	3	03/2022	1.4	02/2021	3	03/2022	14															
Support of publishing activities (7)	Cooperation at the University level on preparation of the Gender Equality policy (6b)	02/2021	3	03/2022	14	02/2021	3	01/2022	24															
monotion of tools supporting publishing activities and carcinate research results, small applicant of the discouncer in Ankibing Support Storage of the Mai, visibility of the Basic Storage of perfection promotion of producer profess, supported profess in progress of the Mail and the Feb Mail and the Storage of perfective progress and advantage from the progress of perfective progress and perfective pro			3				3		12															
Interedisportmental meeting in the form of Pecha Kucha Night on a presentation of research projects (Ph)  Cooperation in Open Access at the University level, creation of new internal regulations treating Open Access (Ph)  Update of Code of Ethics (Pr)  Update of Code of Ethics (Pr)  Update of Code of Ethics (Pr)  Updating the current website in lisking important university links to the faculty's website and creation of diverse extincts on the web, violibity of the document hebitably Support Startagy at the MU and Program for the Preparation of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Control For the Support of Individual Code and extensive of the Code and Extensive Open Extensive	Promotion of tools supporting publishing activities and excellent research results, annual updates of the document Publishing Support Strategy at FoE MLI, visibility of the Block list of predatory journals, creation and promotion of proofeeders' profiles, inflographics of marketing support services and publishing services, presentation of excellent research results on the FoE MLI weaker in section on Research and development,	01/2021	2	12/2021		01/2021	2	04/2022																
Cooperation in Open Access of the University level, creation of new internal regulations treating Open Access (PL)   2   12/2001   2   12/2001   3   15   16   16   16   16   16   16   16	Interdepartmental meeting in the form of Pecha Kucha Night as a presentation of research projects (7b)	01/2021	,	09/2021		01/2021	2	06/2021	-															
Update of Code of Ethics (Pri)		01/2021		12/2021		01/2021	2																П	
Website development (B)  01/2021  1 12/2022  25 12/2020  1 17  Updating the current website in: linking important university links to the faculty's website and creation of diverse sections on the web, visibility of the document Publishing Support Strategy at 1ct MU and Program for the Preparation of Inhalitation Procedures and Professor Appointment Procedures and Foreigness Appointment Procedures and Inhalitation (Page 2012)  1 1/2020  1		.,.	2				2																	
Lipidating the current website in: linking important university links to the faculty's website and creation of diverse sections on the web, visibility of the document Publishing Support Strategy at Folf MU and Program for the Presponding Progress Appointment Procedures at Folf MU, visibility of workshops of General Cipid Cipic and information about the Cific Hesi progress reposition of Hobitation Procedures and Professor Appointment Procedures at Fold MU, visibility of workshops of General Cipic and information about the Early Enrich Support of Fold MU and Program for the Procedures of the Civic Hesi Support of Professor Appointment Procedures of the Civic Hesi Support of Professor Appointment Procedures of the Civic Hesi Support of Professor Appointment Procedures and Professor Appointment Procedures and Professor Appointment Procedures and Important website subapages into English, support of Internalization, translation of directives and important website subapages into English, support of Condidates from about the Appointment Professor Appointment (Inc.)  Support of Internalization of directives and Important website subapages into English, support of Professor Appointment Professor Appoi			2				3																	
Support of internalization, translation of directives and important website subpages into English, support of research and education cooperation with fiveiral partners, taking into account the specific situation of research profile of workplaces (10)  Specification of the research profile of workplaces (10)  Specification of the research profile of workplaces with regard to vision and mission, determination of dissertation topics related to significant faculty research topics — see (post)diactoral school section, approaching researchers with a relevant profile of cooperation, or potential employment, specification of the content and scope of workplaces with regard to the workplace specification of the content and scope of workload in relation to the workplace profile (10)  11/2021  12/2022  14 08/2021  9 9  Employee development (11)  05/2021 6 12/2022 20 03/2022 17  Career counselling system (110)  05/2021 6 12/2022 20 03/2022 17	Updating the current website in: linking important university links to the faculty's website and creation of diverse sections on the web, visibility of the document Publishing Support Strategy at FeE MU and Program for the Preparation of Habilitation Procedures and Professor Appointment Procedures at FeE MU, visibility of workshops offered by the project support office and Information about the effect lessly raising awareness of branding of researchers through Research Gate, Audoemiae Aug. (RCID, DO and event related to this king raising employees' owereness of the activities of the Centre for the Support of Foreign Employees, visibility of employee benefits, repairs information boot the HR Award, communication of the Faculty's and infoliations.		1				1																	
Support of internalization, translation of directives and important website subpages into English, support of research and education cooperation with fiveirp partners, taking into account the specific situation of an astronomed OTA-R process (8)  12/2020  12/2021  12/2022  14/2022  15/2022  16/2021  17/2022  18/2022  19/2021  19/2022  19/2022  19/2022  19/2022  19/2022  10/2021  10/2021  10/2021  10/2021  10/2021  10/2021  10/2021  10/2021  10/2021  10/2022  10/2021  10/2021  10/2021  10/2022  10/2021  10/2022  10/2021  10/2021  10/2022  10/2021  10/2022  10/2021  10/2022  10/2021  10/2022  10/2021  10/2022  10/2021  10/2022  10/2022  10/2021  10/2022  10/2022  10/2021  10/2022  10/2022  10/2021  10/2022  10/2022  10/2022  10/2022  10/2022  10/2022  10/2023  10/2022	Support of internationalization (9)	12/2020	1	09/2022		01/2021	2																	
Specification of the research profile of workplaces (10)  Specification of the research profile of workplaces with regard to vision and mission, determination of dissertation topics related to significant faculty research topics — see [post) discorder school section, approaching research swith a relevance profile (200 personal) processors with a relevance profile (200 personal) profile (200 perso	research and education cooperation with foreign partners, taking into account the specific situation of	12/2020	1	09/2022		01/2021	2																	
dissertation topic related to significant faculty research topics — see [post]disctoral school section, approaching research swith a relevant profile for congenition, or potential employment, spec[latation of visions and missions of individual departments, communication spec[latation of the content and scope of workload in relation to the workplace profile (LD)  12	Specification of the research profile of workplaces (10)	11/2021	12	12/2022	14	08/2021	9		9															
Career counselling system (11a) 05/2021 6 12/2022 20 03/2022 17 17	dissertation topics related to significant foculty research topics—see (post)doctoral school section, approaching researchers with a relevant profile for cooperation, or potential employment, specification of visions and missions of individual departments, communication specification of the content and scope of	-	12		14		9		9			4///												
42/2023			6		20	,	17																	
		-	6																					
Creation of university Career Code (11b) U5/2021 6 12/2022 20 U8/2022 17  Institutionalization of Development and Education at the MU level and establishing a common 05/2021 12/2022 0 03/2022 47	Creation of university Career Code (11b)  Institutionalization of Development and Education at the MU level and establishing a common	05/2021	6	12/2022	20	03/2022	17				$\parallel$													